

# Senior Pastor: Three Crosses Church

**Location:** Benton, Kentucky | **Status:** Full-Time | **Denomination:** Non-Denominational

## Church Overview

Three Crosses Church is a vibrant, non-denominational congregation with a Wesleyan tradition located in Benton, Kentucky. We are committed to the authority of Scripture, the Great Commission, and the Wesleyan tradition. We are a family-oriented congregation seeking a leader who will shepherd us into this next chapter of our history with a focus on theological traditionalism and congregational autonomy.

## Position Summary

We are seeking a full-time Senior Pastor who is called by God to lead our congregation through Spirit-filled preaching, pastoral care, and strategic vision. The ideal candidate will emphasize sanctification and the transformative power of the Holy Spirit, while navigating the practicalities of a stand-alone, independent church body. The pastor will oversee the administration of the church operations including supervision of church staff.

## Key Responsibilities

- **Word and Sacrament:** Provide primary leadership for Sunday morning worship through biblically-grounded, expository, and topical preaching. Deliver engaging sermons that resonate with diverse, multi-generational audiences.
- **Pastoral Care & Counseling:** Provide compassionate support through visitation, bereavement support, and hospice care guidance. Offer Christian counseling to individuals and families facing personal challenges and life transitions.
- **Discipleship & Teaching:** Oversee the spiritual formation of all ages. Lead teaching sessions, Bible studies, and workshops that ensure our Sunday School and youth ministries are doctrinally sound and thriving.
- **Visionary Leadership:** Work alongside the Church Council to discern and implement a vision for our church, including outreach programs, community service, and missions.
- **Administration & Mentorship:** Provide oversight to church staff and volunteers and work with lay leadership on the stewardship of church resources. Serve as a mentor to leadership teams and manage church activities with professionalism.
- **Crisis Management:** Handle sensitive situations and potential conflicts with effective intervention strategies, maintaining a welcoming and healthy church environment.

## Qualifications & Requirements

- **Theological Alignment:** A spiritual leader with a deep, abiding faith in Jesus Christ with a firm commitment to the Wesleyan Doctrine.
- **Proven Experience:** A minimum of **5** years of pastoral experience is preferred, with a track record of leadership in public speaking, mentoring, and congregational care.
- **Communication Skills:** Strong verbal and written skills with the ability to connect with a diverse congregation and handle sensitive matters with discretion.
- **Leadership Style:** A "shepherd's heart" with the ability to lead a congregation that values its independence and traditional roots. Ability to handle crisis situations with compassion and professionalism.

- **Education:** A Master of Divinity (M.Div) or equivalent from an accredited seminary is preferred.

## Compensation & Benefits

Three Crosses Church is committed to the well-being of our Pastor. We offer:

- **Competitive Salary:** Based on experience and qualifications.
- **Housing Allowance:** A negotiable portion of compensation provided as a housing allowance.
- **Benefits Allowance:** A monthly stipend provided to the Pastor to use toward health, dental, vision insurance and retirement.
- **Professional Expenses:** Reimbursed up to \$2,500 annually.
- **Paid Time Off:** Negotiable.

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## How to Apply

Interested candidates should submit the following to [threecrossespsc@gmail.com](mailto:threecrossespsc@gmail.com) or mail to Three Crosses Pastoral Search Committee, PO Box 111, Benton KY 42025. Preference will be given to items received by March 31.

1. A current resume.
2. A personal testimony and statement of faith.
3. Links to video recordings of a minimum of 2 recent sermons.
4. A brief cover letter explaining your interest in leading a non-denominational congregation with a Wesleyan tradition in Benton, KY.
5. References upon request.